

Faculty Council Meeting

Wednesday, October 2

Minutes

Members Present:

George, Jeffrey (Chair, at-large, HSAP)
LaCosse, Steven (FRC co-chair, Music)
Wilson, Wade (Secretary, D&P)
Hawley, Janine G (EPC chair, Drama)
Volz, William M (FRC co-chair, D&P)
Smith, Clinton W (at-large, Film)
Yager, Abby (at-large, Dance)
Dorr, Chris (Film)
Millar, Rosemary (FDC chair, DLA)
Klaimon, Elizabeth (FA rep, DLA)
Andersen, Kara (Film alt)
Golden, Martha (HSAP)
Mills, Joe (DLA)
Bruhn, Christopher (Library)
Akinbo, Tamara (HSAP alt)
Koch-Rein, Anson (FWC chair, DLA)
Vorobiev, Dmitri (Music)
Dodds, Michael (CDC chair, Music)

Odle, Clifford (Vice Chair, FA rep, Drama)
Fort, Claire (Drama)
Smith, Frazier (Adjunct rep, Film/Music)
Redick, Jared (Dance)
Gorgani, Shahin (Adjunct rep, Film)

Others Present:

Cole, Brian (Chancellor)
McNeely Cobham, B. Afeni
Foreman, Gregory L (Campus Police)
Johnson, Katherine (Strategic Communications)
McMasters, Tommy (Campus Police)
Davis, Clarisse (Campus Police)
Kelly, Kory P (Strategic Communications)
Burkeen, Rebecca (Advancement)
Wright, Shannon E (Advancement)
Beres, Karen (Vice Provost)
Sims, Patrick (Provost)

1. Call to order: 12:49 PM
2. Approval of minutes: Hawley moves, Millar Seconds.
 - a. Discussion: Hawley corrected
 - b. Approved as amended without dissent.
3. Chair Report
 - a. Hurricane Helene relief efforts
 - i. UNC System: <https://www.northcarolina.edu/news/unc-system-responds-to-storm-impacted-western-campuses/>
 - ii. Health services available at any system school
 - iii. Laurel, Tammy, Tommy, Martin – amazing work this weekend. 20 HS students, all contacted parents within 48 hours.

- iv. Should have been a “we’re monitoring the weather” email on Thursday night – I’m talking with relevant people to correct that for the future.
 - b. State Employees Combined Campaign kicking off
 - i. Official workplace giving campaign for state employees
 - ii. Our campaign runs Sept. 17 through Nov. 22
 - iii. More than 750 local, state, national and international charities qualified, including the UNCSEA Foundation
 - iv. UNCSEA cash goal is \$5,000 and participation goal is 50 employees. Last year, UNCSEA employees contributed \$6,448 and 40 employees made donations.
 - v. You'll be emailed an individualized "ePledge" link in October
 - vi. See ncsecc.org for more info
 - vii. Chris Dorr suggestion?
 - c. Homecoming (Rebecca Burkeen/Shannon Wright)
 - d. Expertise Guidebook (Katherine Johnson)
 - e. Open enrollment (deadline October 25)
 - i. Action required for 80/20, tobacco attestation, primary care physician, flexible spending/health savings
 - ii. Aetna information coming from Faculty Welfare later in the year – we’ve been told no change in premiums (7th year in a row!)
 - iii. Video: https://www.youtube.com/watch?v=Map_50-ziEg
 - iv. Handouts (in chat)
 - v. One-on-one help signup:
<https://www.signupgenius.com/go/10C094BAFAA23ABFAC16-51385648-open#/>
 - f. FED survey:
<https://forms.office.com/Pages/DesignPageV2.aspx?subpage=design&id=kXLLB0L2OE SGUQqBJ3BWm5OJUyHhmStFnzRdT5cs03ZUNUIURkFBNU85NkhQWki0QTNVUIk4OUdFWC4u>
 - i. Thanks to Heidi Mclver for making it!
 - g. PickleCon!
 - i. Thursday, October 17, 11 – 7:30-ish
 - ii. Support from library, student affairs
 - iii. GAMES, other activities, fun snacks, maybe one very cool thing
- 4. UNCSEA Behavior & Threat Assessment Team, Regulations (Deputy Chief Foreman)
 - a. Practice of determining the credibility and seriousness, probability of a potential threat occurring
 - i. Who is making the threat

- ii. Threatening behavior: indicates an individual may pose a danger to the safety of any member of the university community
 - 1. Cause harm to person or property
 - 2. Disrupt operations of the university
 - iii. Person of concern: exhibited or demonstrated threatening behavior or made threats
 - iv. Targets: recipient or perceived recipient of threatening behavior
 - v. Targeted violence: known or identifiable person of concern selects a particular recipient
- b. Management Team at UNCSEA
- i. Evaluates the above
 - 1. Chief of Police - Tommy McMasters
 - 2. Deputy Chief - Gregory Foreman
 - 3. Vice Provost of Student Affairs - Laurel Donley
 - 4. Director of Student Assistance and Support - Marsha Dove
 - 5. Director of Community Standards - Nick Gawlik
 - 6. Interim Director of Health and Wellness - Dr. Daphanie Sharpe
 - 7. Attorney - David Harrison
 - 8. Provost - Patrick Sims
- c. Warning signs:
- i. Decline in school performance, increased absenteeism
 - ii. Withdrawal
 - iii. Sudden changes in behavior & appearance
 - iv. Drug or alcohol use
 - v. Bullying or violence
 - vi. Disclosing violent thoughts to others
- d. Chief McMaster: we will not criminalize mental health behaviors.
- e. Other concerns:
- i. New regulation broadens definition of “threatening behavior” to include threats of damage to property and disruption of the operation of the university.
 - ii. New regulation gives Team more latitude for “preventative” action for threatening behavior

5. Provost Report

- a. Change in admissions and the role Sharon and I are fulfilling
- b. Officially launched the VPEM Search
 - i. Committee charged, sent to HR
 - ii. Hopefully live next week

- c. Update on Health Service Director search and rationale
 - i. Dr. Sharpe can't become permanent director – must re-launch search
 - ii. Association to Atrium has been expensive, inefficient
 - iii. Need to protect ourselves by having someone on-site
 - iv. Spending close to \$450K to hire PA's and medical director
- d. System Request to update peer institution group comparable analysis

6. Chancellor Report

- a. Commencement planning is under way; Chancellor is not able to attend – own child's graduation
- b. IT team: strategic plan, working to consolidate software platforms
 - i. Efficiency and collaboration, cost, support, data protection
 - ii. Particularly with file storage → Microsoft suite (largest capacity)
 - iii. Already have much of our IT architecture in the Microsoft suite, so it is really the only option for us to stay with
 - iv. Zoom would be considered in a future level of consolidation, as it is not a full platform
 - v. File transfer & document collaboration consolidation: goal would be by fall of 2025
 - 1. Begin discussing other efficiencies at that time

7. Adjourn: 2:02 PM