

UNIVERSITY OF NORTH CAROLINA
SCHOOL OF THE ARTS

MEETING OF THE BOARD OF TRUSTEES

Personnel Committee - Cancelled

Thursday, December 5, 2024

AGENDA ITEM

Staff Council Updates Victoria M Nash, Staff Council Chair

What We have Accomplished to Date:

- September 25, 2024 - Staff Assembly Golf Tournament in support of the Janet B Royster Scholarship – Provost Patrick Sims and his team were pleased with their performance.
- September 30, 2024 – In our efforts to promote a stronger relationship with Staff Council, Faculty Council hosted an after 5 social at Lot 63. Everyone that attended seemed to enjoy themselves. We had a chance to meet some of the faculty for the first time and to share what we knew about Western North Carolinas situation following Hurricane Helene.
- Janet B Royster Scholarship application period ends September 30; however, in consideration of the impact on the schools in Western NC, this was extended to October 15.
 - A total of 142 staff members submitted their application.
 - Today the winners were announced – drum roll!
 - [Jazmin Clark](#), Assistant Dean of Student Development – Student affairs was our 2024 winner.
- October 28 – November 1 – HR’s Employee Appreciation Week:
 - Four members of our executive team contributed to planning this event. These were the highest ranked events by our staff.
 - Breakfast including the map of each staff members origin – i.e. I’m originally from Kansas. Sarah is from Palestine.
 - Chili, Soup, and Cornbread cook off.
 - Lunch on Friday.
- November 7 – 8: UNCSA hosted delegates from all UNC Systems Schools except for Asheville:
 - We were able to tap into Sodexo’s Chefs of NC lunch event, November 7, which not only saved us money, but it was a special experience as they stood in line with their fellow delegates, UNCSA staff, students, faculty, and administrators. Sodexo corded off Pickle Jar to provide seating for our group.
 - Jeffrey George, Faculty Council Chair, volunteered to take a group of 10-12 delegates on a walking tour of UNCSA. Jeffrey covered a few key places in just 30 minutes.
 - Finally, we ended the night with one of two performances – Wild Party in Performance Center and Emerging Choreographers in Watson Hall.
 - We received many compliments from the group and were asked to host again.

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- November 14 was the first of two all-staff meetings and a holiday pot-luck luncheon:
 - The food was plentiful and delicious. Stephen Cochrane, past chair, added his own special touch with his gift Golden Corral chicken for 100. This added the perfect southern touch to the turkey and vegan dishes provided by the Foundation's Staff Council fund.
 - This was our last meeting of 2024 until January 16, 2025, when we will vote for the bylaw updates and discuss opportunities for the remaining school year.

What's Next:

- December 5-8 Nutcracker at Tanger Center
- December 7 157 faculty, staff, and students registered to participate in The Mistletoe Run
- December 20 – January 2 Winter Break

Committee Chair Recognitions:

- **Latonya Wright**, Chair-Elect, duties and accomplishments:
 - Updates our members regarding upcoming meetings and events via email
 - Provides support for all meetings and events
 - Opens meetings when necessary for timely starts
- **Dave LaVack**, Past Chair, duties and accomplishments:
 - Coordinated our team for Staff Assembly Chancellor's Golf Tournament
 - Contributes to Staff Enrichment by leading walks and runs around the community
 - Chairs the Staff Assembly's Thomas Ross Award nominations and winner
- **Matt Horvat**, Membership Chair, duties and accomplishments:
 - Chairs the Bylaws Update Team
 - Welcomes all new employees giving each a UNCSA branded cup
 - Chairs Staff Assembly Technology
 - Co-Hosted the Staff Assembly meeting November 7-8, 2024
- **Meika Lloyd**, Secretary, duties and accomplishments
 - Records the minutes and reports them in a timely manner
 - Assists as needed at events or meetings of staff council members
- **Darren Chiott**, Parliamentarian and Past Chair, duties and accomplishments:
 - Announces when quorum has been met for monthly Teams online meetings
 - Assists Matt as needed with the Bylaws update
- **Heidi Sosa**, Events Chair, duties and accomplishments:
 - Coordinates all Staff Council events
 - Assisted with the set-up of both HR and Staff Assembly events
 - Enhances the new hire employee UNCSA cups
 - Won HR's Pumpkin Carving contest
- **Sarah Rimawi**, Professional Development, duties and accomplishments:
 - Assists Heidi in setting up and tearing down of events
 - Provides Staff Enrichment training on Chrome River or other financial specific software



- **Matthew Huette**, Community Engagement, duties and accomplishments:
 - Coordinates activities in support of community engagement such as:
 - Donating time, money and prayers to the recovery efforts of Western NC and our sister universities
 - Setting up boxes for donations for Pickle Pantry
- **Stephen Cochran**, Past Chair & Committee Member At Large:
 - Assists and maintains Staff Council Teams resources
 - Trains on new Teams applications
 - Provides individual assistance with Microsoft 365 applications

Community Service Volunteer Hours:

These figures highlight staff participation in community service activities through September 2024.

| Month | Number of Employee Participation | Community Service Hours |
|-----------|----------------------------------|-------------------------|
| July | 09 | 75.0 |
| August | 12 | 63.5 |
| September | 12 | 54.5 |

UNC Systems Highlights of Hope & Celebration: These are notes from our Staff Assembly meeting November 7-8, 2024:

- Two Staff-Assembly delegates successfully advocated for 40 hours of Bereavement Leave after two years of dedicated effort.
 - Details have not been released by HR.
- Chris Chiron, UNC Systems Office, provided these additional HR Updates:
 - Efforts were made to support the recovery of Western North Carolina employees following Hurricane Helene
 - Discussion is underway to make some of these standard policies in preparation for future catastrophic events
 - Employee attrition rates have stabilized to before COVID numbers

In closing, I want to express my heartfelt gratitude for the sense of unity and shared purpose that defines our UNCSA community.

Happy Holidays,

Victoria

Victoria M Nash
UNCSA Staff Council Chair