

Minutes

Faculty Council

December 1, 2021

****Minutes written from recording so group attendance was not taken.**

Selander called the meeting to order.

Chair's Report

It was noted that many members missed this meeting due to exam schedule. For CSI work, make note of this so in the future, we aim for full participation of members for all meetings during the year. Welcome to Tracey Ford, representing Student Affairs.

BOT will be on campus tomorrow. Only 1 committee (advancement) did not have someone sign up to attend.

Lauren and Josh met with Patrick before Thanksgiving. Shared concerns about CSI work. There is a lot of confusion and concern around campus. The more info that Faculty Council can be shared, the better informed the campus will be. Josh will continue building the "concern" list we started in the last meeting. They suggested Patrick hold a roundtable discussion to field all the questions and concerns. This will ensure the CSI group hears the questions that faculty have. Josh voiced concern about the CSI January retreat date being before the semester begins. Made a recommendation that this conversation not happen during the Feb in-service time with faculty.

Hope the break for Thanksgiving gave everyone some time for rest.

Chancellor's Report

Lawsuit update – Forty defendants right now. We do not know all the allegations yet. Until 12/31, we will not know if all the claims have been filed. Both legal teams have been communicating, but he can not say much more, as this is an active legal investigation. UNCSCA will address any historical misconducts that need to be addressed.

State budget – email went on 11/19 to faculty. Biggest news is salary increase, 2.5% each for next 2 years, retroactive to July 1. \$1000 bonus for fulltime employees; additional \$500 for any employee making less than \$75k. December 15 is BOG meeting to authorize changes and make funding available for payroll. We may be able to get monies paid in Jan payroll, but it depends on the window they give us. Some funding for campus repairs also will be approved. New scholarship opportunity for HSAP students – fully fund HSAP students into UNC universities. Specific details have not been released yet.

Administrative Feedback Surveys – Jim Decristo, Jeff Patton, and Brian Cole plan to open the form for annual evaluations on December 13. Next semester will launch 360 evaluations for all Vice-Chancellors and Deans. Working with Center for Creative Leadership and using their evaluation tool. Finalizing the schedule for which positions are evaluated in each year of the 3-year cycle. Question asked about how

we continue the cycle with new admin being hired? The plan is to make this policy so it will not fall away. Policy will make it official, ensure follow through, and provide sustainable planning.

Strategic Planning – Campus survey data shared. Report being finalized for distribution to campus. SGA organized a Town Hall meeting. Students shared priorities of Wellness, EDIB, and Interdisciplinary work in the arts.

All UNC schools are working to have universal language on budget language. Would like to invite Michael Smith to FC to understand what they are being asked to do.

Provost's Report

Finances – Funding set aside for work of FC annually. \$2500 for each of the next two fiscal years. Can be used for administrative support or events.

CSI – Liaison meeting scheduled for December 8 to get some feedback before moving forward and sharing to entire campus. To be clear, this is not the final version. Deans want to make sure there is a plan with perspective and interests of all schools before full faculty is engaged. Jan 4-5 time had already been set aside for Deans to meet, so that time will be used for CSI conversation, not to exclude anyone. He anticipates meeting with students early next semester about CSI.

Faculty Development grant proposals have been submitted and are being reviewed.

Director of Provost Budget and Special Assistant to the Provost positions are new positions to support all schools in working with budget and provost. Funding will not come from faculty salary budget.

Karen Beres shared that five \$5000 SECU Public Fellowship grants have been given. UNCSA has until March to award fellowships to NC students. They should impact rural communities in our state. UNCSA will write job descriptions and develop use of the funding.

Committee Updates

Faculty Development – 9 requests were submitted. Emails will come out this week for faculty reassignment time and spring grant proposals.

EPC – No updates; will meet next week.

Campus Development – meeting postponed until this week. Still 2 committees. IT working group met to hear IT governance structure proposal. Opened a conversation about how faculty can be involved in the conversation for campus master plan/physical space and how it works with CSI and EDIB plans.

Faculty Rank – Developing Dean rank guidelines with Provost office; guidelines are being reviewed at this time.

Faculty Assembly – meeting is this Friday.

Ombuds Committee – meeting was 11/18. Mike Wakeford was elected chair. David Harrison announced Jill Crainshaw had been hired and faculty manual language was changed. Concerns about the hiring without a search and faculty manual language change and change for Ombuds to report to General Counsel's office. Resolution has not been reached but committee will now begin meeting regularly.

Suggested they work with faculty welfare committee to make sure Ombuds language in manual is consistent.

Selander adjourned the meeting.