

Minutes

Faculty Council

September 28, 2021

On Zoom:

<https://uncsa.zoom.us/j/95166013622?pwd=QTZDQ2lpMXJ2S0ErSGhER3VGZjEyQT09>

In Attendance:

Allison Gagnon, at large rep, Music
Andy Paris, Drama rep, Drama
Brian Cole, Chancellor
Christia Thomason, Library Rep
Ellen Rosenberg, faculty rep to fac assembly, DLA
Eric Rimes, chair of Faculty Rank, D&P
Janna Levin, DLA rep, DLA
Jared Redick, Dance rep, asst dean of Dance
Joanne Moore, at-large rep, Film
Josh Selander, chair, D&P
Kevin Lawrence, Music rep, Music
Lauren Vilchik, vice chair, Film
Marci Harvey, secretary, chair of Fac Welfare, HSAP
Martha Golden, HS rep, HSAP
Renata Jackson, chair EPC, Film
Robert Rocco, adjunct faculty rep, Music
Rosemary Millar, chair of Fac Dev, DLA
Sarah Falls, Vice Chair of Campus Development, Library

1. Call to Order/Welcome

Congratulations to Michael Dodds, who will serve as Chair of Campus Development Committee. With Michael's move, the At-Large position on Faculty Council will now be filled by Joanne Moore from Film.

2. Approval of Minutes

Jackson made a motion to approve minutes. Millar offered a second. Motion unanimously passed; minutes approved.

3. Chair Updates

Faculty Endowment Scholarships:

We have \$97K to fully endow scholarships in three of the schools. We need \$3k more to be able to fund a fourth scholarship. Need \$125k to fully endow a scholarship for each of the five schools. Council has questions about how schools are chosen for the three awards. Selander is waiting to receive that information. Advancement is working on other options for fundraising. Would faculty be interested in another faculty

endowment show/fundraiser? Redick suggested adding the option of an additional donation to every ticket sale. Golden suggested we advertise that we are close to endowing the 4th scholarship in hopes of faculty stepping up to fill the need.

Faculty search committees:

Request from some schools for students and staff to be included on search committees. Procedure, as currently written, does not clarify whether they are eligible to serve. Currently, Deans put forth search committees. Discussion currently centers around service on the committee only, not involvement in the hiring process. Concerns are qualifications of students judging credentials of faculty candidates, time commitment for students being able to accomplish work of a search committee, and how jobs are advertised through HR and if we are getting the candidates we need. Selander suggested Council invite the head of HR in to speak with us about process and procedure, and continue conversation with Karen Beres and Patrick Sims.

Ombuds Office:

Jill Crainshaw was hired as UNCSA Ombuds in May 2021. We previously considered sharing the Ombuds with Wake Forest, but that was not possible. Selander wanted everyone to know that Crainshaw has been hired. Faculty needs to elect two members to serve on the Ombuds Committee. Both faculty reps have cycled off the committee. Mike Wakeford has requested to serve as a faculty rep. Selander made a motion to approve Mike Wakeford. Rimes offered a second. Unanimous vote: Wakeford approved. Kevin Lawrence self-nominated. Golden made a second. Unanimous vote: Lawrence approved.

4. Chancellor Update

Busy week with Board of Trustees, Chancellor Installation, and many visitors to campus. These events will be an opportunity to showcase UNCSA with a captive audience as well as bring to light some of our challenges. The draft of the strategic plan will be discussed in his speech. EDIB, Health and Wellness, Interdisciplinary Work in the Arts, Maintaining and Expanding Industry Relevance, and Institutional Sustainability are his five core strategies. Collaborative Scheduling Initiative (CSI) work is ongoing. Hopeful new opportunities for students and faculty will come from this work and this will support the strategic plan strategies. Faculty salary issue is included in the strategic plan.

Questions asked to Chancellor Cole:

- Any consideration in establishing a local faculty/staff mental health support, in addition to the systemwide initiatives? Point taken into consideration and Cole will look at UNCSA infrastructure and campus environment in response to this question.
- How were faculty involved in the creation of the strategic plan? Deans, expanded Leadership Council worked first to keep the group manageable, and now that draft is being published, feedback will be received from all stakeholders.

- What are your ideas about aligning the class schedule (block scheduling and banded time)? Cole wants to create blocks of shared time for large activities and collaborative work to take place. We do not want to water down experiences and open all classes to all students. Wants time aligned so elective courses (for example, a film course taken by a non-film major) can be taken by students. Phase I is the creation of a plan to implement these changes in academic, production and rehearsal calendars.
- What is the plan for faculty to engage in CSI work? Provost Sims will be leading this work. Taking feedback from in service session to respond to this concern. Jackson again reminded everyone about the need to take the time for thoughtful design. Chancellor Cole responded that CSI and strategic plan do not mandate curricular changes, but if those changes are needed, they must go through faculty.

Discussion will continue at next week's meeting.

5. Adjourn - Selander adjourned the meeting at 2:10.

Upcoming Meetings

October 6

October 20 (All School Faculty Meeting)

November 3

November 17

December 1

December 15