

**UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING AGENDA
September 18, 2019
Library Seminar Room 4209, 12:45pm-2:00pm**

Present: Janine Hawley, Josh Selander, Lauren Vilchik, Paul Sharpe, Martha Golden, Mike Wakeford, Trish Casey, Christia Thomason, Robert Rocco, Renata Jackson, John Ferri, Greg Walter, Steve Lacosse, Saxton Rose, Ellen Rosenberg, Elizabeth Klaimon, Eric Rimes, Karin Peterson, Brian Cole, Andrea Clemmer

1. Welcome

12:47 meeting called to order

Chancellor Cole welcomed to table, Interim Provost Karin Peterson welcomed.

2. Approval of Minutes

- No meeting minutes to approve,
- Sadness and gratitude for Leslie Kamtman's departure from Faculty Council and her 27 years of service as Secretary of Faculty Council. Pillar of this campus and community, and a time will come for proper celebration.
- Introduction of all faculty.

3. CLOSED SESSION

4. Chair Report

- Board of Trustees next week—please check which meeting you should be attending.
- Visiting Faculty Council Election; nominations close this afternoon.
- Chair needs to be elected for Campus Development Committee due to previous chair's departure
- Need to elect a new Secretary for role on Faculty Council
- Survey of EDI day and making time to discuss and work with Provost Office
- Greg Walter: Drama needs to elect a new rep
- Trish: here is question about the provost search being before the chancellor
 - Visiting Faculty, Benefits for VF that has served so loyally and so long
 - Dean of Dance, wanting definition about what we really mean by Shared Governance.
 - What is it on our campus?
 - Faculty Salary, Tuition and fee increase. Does it go to faculty salary?

5. Interim Chancellor Brian Cole

- Thankful and excited to be in this role
- View responsibilities to be Chancellor for the interim, keep ship moving. Not afloat.
- Salary and Budget deepest concern
 - Keep the pressure at the system level
 - Bring it up on Sep 19 at session
 - No current state budget—
 - .5% percent raise and 1% the following year expected.

- Ellen: one reason for rank system was one of the only ways to bring Salary up to same level of other institutions. Two separate issues—getting faculty up to appropriate levels to sister schools and overall increase of salaries across the state.
- Elizabeth: white paper written and shared. Paper brought to BOG liaison Byers. Has new liaison seen the white paper? David Green has separate paper being worked on. Chancellor Cole is going to get UNCSA paper. Engage Byers within this process but endear us to new liaison.

6. Interim Provost Karin Peterson

- Thanks for allowing to speak and co-sponsoring the EDI event
 - Plans for the next step,
 - Help create structure for EDI Initiatives
 - Layout plan and allow people to help guide plan
 - Looking for advice to build a loose advisory team to build
 - Josh Selander will put together a group/task force to guide EDI with the provost office
 - Enrollment at day of Census—
 - 1338, up by 30
 - Provost office agrees we are at capacity
 - Registrar, Financial Aide and Admissions report to Provost
 - Preventing a slump in enrollment, become more strategic
 - Kira, are we getting mixed messages about enrollment. What does being in front of a slump?
 - IP Peterson, monitoring, watching what admissions and numbers are doing year to year. Should the number come down and if so where?
 - Trish, what schools are holding the number and what aren't? Studying the data.

7. Benefits Update (Andrea Clemmer, HR)

- Benefits
 - Open Enrollment is in November 2-19
 - Currently enrolled must re-enroll every year.
 - Enrollment labs on 2nd Floor of Library, posted in MySA
 - Hold Information sessions, 3rd week of October
 - Review Changes to benefits
 - Adding third plan to dental
 - Increase to flexible spending
 - Ellen Rosenberg suggested someone go to Faculty Welfare Committee meeting.

8. Committee Reports

- **Campus Development Committee** (Chair TBD)
 - No update
- **Educational Policies Committee** (Renata Jackson)
 - They meet next week
- **Faculty Development Committee** (John Ferri)
 - Committee has a budget. Just over 35k. Charge went out last Friday, meeting next Wednesday.
- **Faculty Rank Committee** (Greg Walter & Steve LaCosse)
 - Looking at guidelines for Deans assigning rank from beginning
 - Assigning dates/forms
 - Reviewing 9 cases in the fall and 4 in the spring

- Renata: Taking whatever is in the file and reviewing.
- **Faculty Welfare Committee** (Saxton Rose)
 - **No meeting last week**
 - Wants help to be more effective.
 - Would like to reach out to other faculty
 - Ombuds originally a part of the committee
 - Int Prov—let them be a part of a highly effect redesign

9. Faculty Assembly Report (Elizabeth Klaimon & Ellen Rosenberg)

- Assembly last week, executive summary coming out
- Matt Brody did presentation regarding problems of moving questions about salary in to system. Salaries have been handled by each campus,
- Executive summary on the way.
- .5% increase potentially for faculty. UNC System office working very hard to get that.

Meeting Adjourned.
