

# Faculty Council Meeting Minutes

## November 16, 2022

Zoom: <https://uncsa.zoom.us/j/98586530389?pwd=MDBYQnZYaStFVE9JYkZNOEZwUTBMZz09>

### Attendance

Abby Yager, At-Large Rep, Dance  
Andy Paris, FC Chair, Drama  
Dmitri Vorobiev, Music Rep, Music  
Elizabeth Klaimon, Faculty Assembly Rep, DLA  
Ellen Rosenberg, Faculty Assembly Rep, DLA  
Greg Walter, Co-Chair of FRC, Drama  
Janine Hawley, Co-Chair of EPC, Drama  
Janna Levin, DLA Rep, DLA  
Jared Redick, Dance Rep, Assistant Dean of Dance  
Jeff George, FC Vice Chair, At-Large Rep, HSAP  
Jeff Hammer, Film Rep, Film  
Kathryn McMillan, Assistant Vice Provost for Strategic Planning & Operations  
Kait Dorsky, FC Secretary, Library  
Kirtan Coan, Adjunct Faculty Rep, Drama  
Kjersten Lester-Moratzka, Co-Chair of EPC, D&P  
Marci Harvey, Chair of FWC, HSAP  
Martha Golden, HSAP Rep, HSAP  
Michael Dodds, Chair of CDC, Music  
Renata Jackson, At-Large Rep, Film  
Rosemary Millar, Chair of FDC, DLA  
Steve LaCosse, Co-Chair of FRC, Music

1. Call to Order/Welcome - 12:46
2. Approval of October 19 and November 2 All-Faculty Meeting Minutes
  - a. Oct 19 - Jackson 1st, George 2nd. Approved unanimously
  - b. Nov. 2 - LaCosse 1st, Vorobiev 2nd. Approved unanimously
3. Council Leadership Updates
  - a. CSI Subcommittee: Working out final details. Members: Andy Paris, Jeff George, Brenda Daniels, Jared Redick, Clinton Smith, Krisha Marcano, Kjersten Lester-Moratzka, Molly McCarter, Kara Anderson, Betsy Towns, Allison Gagnon, Phyllis Pancella, Kait Dorsky.

- b. Faculty Assembly Meeting at UNCSA, Feb. 10, 2023: Planning a campus tour after lunch with performances/exhibitions to show off the unique aspects of our schools, including DLA, HSAP, and Visual Arts.
- c. FC meeting move from Dec. 7 to Nov. 30: Could cause issues with committee meetings. Tabled.
- d. BoT meeting Dec. 1-2: Reps needed for Personnel, Audit/Risk/Compliance. Golden will attend Audit.
- e. State Employees Combined Campaign extended to Nov. 30: We are far from reaching our \$6k goal (currently at \$1276). Day of Giving is Nov. 29.

#### 4. Excellence in Teaching Awards

- a. **Proposal 1:** "Up to six awards each year are granted to multi-year full-time contract faculty..."
- b. **Proposal 2:** "Up to six awards each year are granted to multi-year full-time contract faculty that have successfully completed the peer review process at least once at UNCSA..."
- c. Included with either proposal: "The Office for the Advancement of Teaching and Learning (OATL) will notify all nominees of their nomination after the committee has finished selecting award recipients."
- d. Question for future consideration: should full-time faculty that started as adjunct be given credit for that time?
- e. George 1st, Hawley 2nd. Proposal 1: 3 votes; Proposal 2: 16 votes and carries.

#### 5. Committee Updates

- a. Faculty Development (Millar): Reviewed 13 applications for Faculty Development Grants, but could not vote on recipients because some committee members were absent. It appears that there will only be appx. \$5k left for Spring semester; in the past when there was a shortage the committee has split remaining funds between applicants.

- b. Faculty Rank (LaCosse): Deans will forward candidates to the committee in mid-December. The committee will meet with Deans in January to discuss initial rank for upcoming new hires.
- c. Educational Policy Committee (Hawley): DLA has had a number of course changes approved. African Diaspora (HSAP) approved for addition to course offerings.
- d. Faculty Welfare (Harvey): Two FWC members to serve on CSI Subcommittee. Encourage employees to use Ginger app and Ombuds.
- e. Campus Development (Dodds): Report from Steve Martin on current campus projects; recently submitted 6-year plan, including new HS dorms. Working on a committee meeting with Chancellor Cole and Provost Sims regarding status of Campus Master Plan and building priorities. Question about safety concerns related to recent shooting and discussions about campus security; they have discussed improvements to lighting and other safety features, as well as how to be a good neighbor in terms of our surrounding neighborhood and under-maintained campus properties.

## 6. Open Q & A

- a. Lester-Moratzka: student who was shot is out of the hospital and recovering well with their family. Question about whether we could get an update on the other victim and status of the investigation.
- b. Jackson: Ask that the Chancellor/Provost let us know when Spring Wellness Days will be. McMillan: Those should be coming out by the end of the week.
- c. Levin: Update on proposal for Spring In-Service Day. Chancellor/Provost are in favor and are working on ways to enact that proposal.
- d. Paris: Reactions to days off recently. Hammer notes that Tuesdays are often the days off, which causes issues for classes held only on Tuesdays. Chancellor/Provost are working to make sure days off are spread around and take holidays into account. Importance of communicating the logic of how these choices are made is something that FC leadership has discussed with admins, both around scheduling and other

- issues. Importance of looking at performance and academic calendars and how they make space (or don't) for religious observance besides Christian holidays.
- e. What issues/ideas/concerns should FC take up in the Spring semester? Please send ideas to FC leaders.

7. Adjourn - 1:58pm.