



**DATE:** 11/19/20

**RE:** Staff Council Meeting minutes

### **WELCOME & INTRODUCTION**

Call to order a few minutes after 11:00 by Chair Sharon Fogarty

- Talked about Nutcracker and how special it is that we have a collaborative creative experience on campus. Claire Machamer noted that scholarship fundraising goals around Nutcracker have kept pace with past years.

### **Call for approval of October Meeting Minutes – Dave LaVack**

Quorum reached

Oct. 15<sup>th</sup> meeting notes distributed this morning, no corrections or additions.

Krista Smith motioned to approve, seconded.

No discussion was required.

Motion passed

### **NEW BUSINESS**

**Welcome New Employees!** – Kathryn Rowe

- Alisa Clark in Facilities. Welcome Alisa!

**Memberships & Elections** – Kathryn Rowe

- Accepting Chair Elect Nominations

- Krista Smith volunteered to be chair elect and to shadow Sharon

**Community Service – Sharon (for Latonya Wright)**

- Pickle Pantry - Last two opportunities Wednesday, 11/18, and Thursday, 11/19 accepting drop-offs

- Stay tuned for next semester's needs and specific donation needs, look for rep email

- Notes of encouragement to students - Thank you to participants! please continue to write notes over break or when students return

- Cover the City, Staff Council is sponsor but Campus Police still serving as a drop off location for gently used blankets, throws and comforters. Drop off to Campus Police before December 15

- online donation options through website, <https://www.coverthecityproject.org>

- Look for blankets on sale at Hamrick's and WalMart

- Other virtual Community Service Opportunities

**Special Guest: Dennis from SEANC**

- State Employee Association of NC, employees, retirees, member run and driven org. fight for pay raises. \$14/month dues, businesses offer discounts. includes app w/discounts all over USA.

**Updates from Jim DeCristo -**

Winter Break, recent email, please review, more information coming...

Still fighting COVID-19, let us know if you have become infected, even over break. check in w/people over break.

- Elections: legislature-not much changed, Cooper returns and legislature is GOP. didn't get much done last time, maybe this year, faculty/staff raises, upgrades, etc. are priorities. more info as legislature comes back in January 2021.

- Chancellor committee on tuition and fees, mid-December decision expected in re tuition and fees.

- Film Dean search ahead of schedule, candidates in January, Music and Dance falling right behind that. Same firm handling all searches. So far so good, early to mid next year is goal to hire.

- SECC – wrapping up this week, if you're inclined and able to support charities across the state, use the links in emails to make a donation. Combined campaign, 4300 and 29 participants, a bit behind our goals of 5000 and 55 people. Can use payroll deduction, closing soon. drawing for parking spot. no questions.

**HR Updates – Camilla Norris**

Angela Mahoney - HR Updates w/Deb and Keyona. We are here for you.

Natalie in on Monday, 9:30-4:30

Keyona Tuesday and Thursday, 9:30-4:30 pm

December 22, appointments only.

Maggy Sivansay gone to NCCU... L

Keyona McNeil - - Important changes to retiree health insurance eligibility

- Employees hired on or after 1/1/21 who enroll in TESRS or ORP will not be able to continue insurance coverage under NC Health Plan as a retiree

- Change will not affect any current employees, or anyone hired before 1/1/21

- See MySA announcement from two days ago

- Open enrollment – enrolled 98% of staff, only five people on campus didn't participate

**Questions for HR?**

Kemora Brownlee - termination and retirements

Susan Porter - supplemental pay and HR forms

Natalie Jacobs - People Admin questions

Deb Carley and Susan Porter - all classification actions.

\*Winter Break, December 23 - January 4th, one day to take, not two, sick time CAN be used.

**Special Events and Awards – Sharon Fogarty**

**Other News** – Sharon Fogarty

- Online marketplace for Faculty, Staff, Students... App State furniture exchange – is that something we might want to do on our campus? Looking into it.

Amber: standing Ovations, holding over to next meeting.

John: Do you have a course you'd like to teach, get in touch!

Elizabeth: Terri Renigar retiring.

**Closing Remarks** – Sharon Fogarty

\*Draft meeting minutes will be emailed to the representatives and alternates to inform co- workers and to facilitate communication. Approved minutes will be posted on the Staff Council website.