

## UNCSA Faculty Council Minutes

Tuesday, October 6, 2020, 12:45pm-2:00pm

Via Zoom

- Call to order – 12:46 p.m.
- Chair's Report –
  - No minutes to approve from ----- meeting as of yet due to short turnaround between meetings.
  - Please note new meeting times on the agenda, and especially the All Faculty meeting on October 28. Please promote attendance at that meeting.
  - Heidi Sosa approached staff council about planning a program aimed at Latinx in the future. The suggestion made centers around Spanish Heritage Month – recording interviews of employees who are immigrants from Spanish speaking countries. Begin it now to push out for next year during Spanish Heritage month Sept 2021. Please spread the word now to help prepare and support that initiative. A google drive has already been created to facilitate the hosting of videos.
  - We are 3 days away from Excellence award nominations
    - Trish Casey - Can we extend deadline given current constraints on faculty?
    - Word is that alumni may not have received the email at all. Josh Selander says as an alum, he never received an email for this year.
    - Mike Wakeford will send reminder email.
    - Sometimes a school will not be represented if they did not have an award recipient that year. Karen Beres - the committee should be able to assess the submissions based on the merit of the recommendations regardless of where those recommendations come from.
    - Do we need a task force to better encourage nominations and assess the process. Wade Wilson – happy to focus on getting that together next semester to help with that for next year. Provost office can form a working group.
  - How do we want to use the all-school meeting on Oct. 28?
    - Introduce new Ombuds
    - Present Josh Foldy memorial resolution presented to widow Janet Allard.
    - Acknowledge other community members we have lost this year.
    - Budgetary updates
    - Dean search updates
    - New Teaching and Learning center status – Jill Lane and what to expect in the upcoming semester.
    - Remaining issues regarding hybrid teaching success and difficulties this year.
- Provost Sims' Update
  - Would like to put forth recommendations on how we handle pairing online training with faculty who are actually trained to teach online. We need assessment and training and some documentation to prove expertise.
  - Soft expectation for now working towards more robust expectation for Fall 2021.
  - Would like to put a small working group together to funnel and make recommendations for how we can establish proficiency or supply a course to get faculty proficient.

- Mike Wakeford – This sounds more like the right issue for Faculty Development committee to add to their agenda rather than set up a new separate committee even if it means adding people to assist for this purpose.
  - Need to establish a baseline assessment for competency as an effective model for SACS.
  - This includes everyone who teach online but especially a need for those who are 100% online.
  - November 30 is the next schedule Systemwide online training course.
  - New Ed Technology expert has been hired in Teaching and Learning Center.
- Standing Committee Updates
    - None to date
- UNC Faculty Assembly Update
    - Reps not present at FC meeting today due to unusual Tuesday meeting. Update will happen in written follow-up.
- Principles of Shared Governance (2020 update)
    - Highlights and Discussion regarding changes from old document
      - Understand that this is a principle, not code or policy.
      - Old document was passed in 2005 and the new document, now voted on and adopted by Faculty Assembly, elaborated with language that is heavy on the expectation of transparency, collaboration, collegiality, and partnership.
    - FC Chair now included on BOT for access and transparency as non-voting, ex officio participation
    - Importance of Faculty Manual as a framework for these guidelines
    - Regular rotation of upper admin evaluations by faculty
    - Document will be rolled out once President Hans and Randy Ramsey have had the opportunity to officially acknowledge the document.
- Ad Hoc Faculty Manual Review Committee – initial recommendations
    - Will continue to do work and will provide updates by next FC meeting on specific areas of focus. Joanne Moore, Lauren Vilchik, Jeff George, and Mike Wakeford are members of the committee.
- COVID exposure of a student recently happened and contact tracing and testing by county officials will happen this Friday.
- Note for Campus Development – Steve LaCosse - New lighting by High School dorms was not working. Trich Casey – Lighting from Workplace to Chapel Street at night is inadequate.
    - Wade Wilson – Steve Martin is aware inadequate lighting at Workplace and Campus Development will continue to follow up with him.
- Meeting adjourned at 2:02 p.m.

**UPCOMING MEETINGS:** **Wednesday, October 28 (all faculty meeting)**; Thursday, November 5;  
 Wednesday, November 18; Wednesday, December 2