

UNCSA Faculty Council Minutes
October 2, 2019

1. Welcome

2. Approval of Minutes (*approved*)

3. Chair's Report

- Oct 16, All School Faculty Meeting
- Oct 30, Shared Governance 101 Event
- UNC Presidential Search feedback, soliciting feedback thru 2 different routes.
 - Request from faculty on campus to go online for feedback about UNC System, challenges, needs
 - Send the feedback directly to MW also
 - Feedback due by October 16
 - Recent Trustee meeting well represented
 - Interesting Enrollment Update
 - Karin spoke about different initiatives she is spearheading
 - New Faculty presentation
 - Chancellor Search about to kick off
 - State Employees Combined Campaign
 - Need to Elect new Secretary for Faculty Council
 - Ombuds search not necessary, Josh is not leaving at end of year.
 - Eric Rimes and Mike Wakeford currently on Ombuds Committee
 - 2nd Slot should be opened up for Faculty Election
 - Deadlines for Honorary Degree have passed
 - Board of Trustees, larger than usual, any ideas for a great trustee please advise and send to Jim DeCristo
 - Webpage
 - Take a look at committee pages and verify information is correct
 - We are behind on uploading minutes of FC Meeting.
 - Saxton Rose, Chair of Faculty Welfare
 - Interviewed about dining services
 - Concerned about aspects of the dining services
 - Please send all thoughts regarding Aramark dining to Mike/Saxton
 - Trish Casey
 - Comment/Question, Is anyone represented from HS for Chancellor/Provost search.
 - Campus Development Committee
 - Meeting set for 4th Wednesday of October 23rd.
 -

4. Secretary of Faculty Council

- Call for Nominations
 - Open Call for Nominations
 - MW nominated Lauren Vilchik
 - Open for discussion
 - Lauren is interested assuming staff support actually happens.
 - Nomination Approved

- Discussion followed on the point of the minute taker being involved in discussions that are delicate

5. Interim Provost Karin Peterson

- Offer Paul Razza admission presentation that was used at Board of Trustees meeting
 - How to build a number
 - Retention
 - Align enrollment with finance—Projecting a financial picture based on where enrollment can/should be
 - Hear from Kim Pauley about streamlining process of hiring faculty
 - Align academic and faculty affair resources
 - EDI Hiring
 - Met with Elizabeth and Ron
 - Bring someone from Asheville that runs Implicit Bias Training workshop for search committees
 - Suggestion was made that we include Chancellor/Provost committee members in this educational workshop.
 - Creating a bridging workshop
 - For faculty of color and their identified allies
 - Attention to the needs to the people who do the hard work and not in the majority
 - Creating a stronger Faculty Welfare Committee
 - Shared Governance
 - Offered to have a discussion
 - Acknowledge that you were heard regarding the closed conversation from previous meeting. Regarding process or institutional direction.

6. Planning—October 16th All-Faculty Meeting

- Who would we like to hear from? Issues/topics for special focus?
 - Salary Issue
 - Tuition and fees??
 - Health Insurance/Benefits
 - Clarity for Faculty from Andrea
 - Hear from Ombuds
 - Bailey St-Student Affairs Update
 - Old Library
 - Performance Place
 - Tracey Ford-Student Affairs, Counseling
 - Transparency of budgets/enrollment

7. Discussion on focus areas

- In-Service Days
 - Josh will communicate and contact for members
- Faculty salaries
- Academic Freedom
 - Establishing a knowledge base on the policy

8. Other announcements

Faculty Development—1 position awarded for reassigned time.

9. Adjourn