

UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING MINUTES
September 21, 2016

Present: Michael Rothkopf, Tanya Belov, Dennis Booth, Trish Casey, Norman Coates, John Ferri, Martha Golden, Renata Jackson, Leslie Kamtman, Elizabeth Klaimon, Geordie MacMinn, Ellen Rosenberg, Paul Sharpe, Betsy Towns, Mike Wakeford, Wade Wilson
Ex officio Interim Provost David English

I. Approval of Minutes

- Minutes of the August 24, 2016 Faculty Council Meeting were approved as written.

II. Standing Committee and Faculty Assembly Reports

A. Educational Policies – Renata Jackson

- EPC is continuing its work to determine with clarity and consistency how we calculate credit hours at UNCSA.
- Dean Wilcox attended the September 14th to discuss DLA's proposal to modify our general education core. The proposal articulates a common 31 credit-hour curriculum across all undergraduate programs.
 - There is still much to discuss about it.
- Council discussion followed.
- MOTION that we charge our EPC representatives to engage in a departmental discussion with their faculty and also invite Dean Wilcox to Faculty Council to explain his rationale. MOTION APPROVED.

B. Campus Development Committee – Geordie MacMinn

- CDC reviewed its role as defined in the Faculty Manual to orient new members to the work and goals of the committee.
- Carin Ioannou gave a detailed presentation about the three renovation projects that will be happening concurrently: Library Phase 3, Old Library Renovation, and Performance Place Renovation.
 - Information regarding all capital projects, including timelines can be found on the Board of Trustees Finance Committee webpage.
- The Chancellor has requested that a CDC member serve on each of the committees that will be formed to design and oversee these projects.
- Campus Main Entrance sign will be replaced by the end of the semester.

C. Faculty Development – John Ferri

- Received a budget of \$30,000 for the academic year 2016-17.
- Deadlines for Faculty Development Requests:
 - Fall Term: Friday, Oct. 28, 2016
 - Spring Term: Friday, Feb. 24, 2017
- Reassigned Time Deadline: Jan. 20, 2017

D. Faculty Rank – Greg Walter

- Faculty Rank Committee 2015-16 Annual Report distributed to Council.
- During 2015-16, FRC held 21 meetings during the school year and 15 meetings during the summer.
- Much time was devoted to revising online documents and Faculty Manual Sections 7 and 8. Review of online documents will continue this year as well.
- 2014-15: FRC reviewed 24 faculty dossiers and made 7 new-hire recommendations; 2015-16: FRC review 16 faculty dossiers and made 11 new-hire recommendations; 2016-17: 3 applications for rank promotion
- Because of some problems that arose to the FRC concerning the peer evaluation process at UNCSA, Dr. Ellen Rosenberg was able to invite Dr. David Teachout, the Director of the University Teaching and Learning Commons at UNC Greensboro, to present a program and workshop sessions at the UNCSA Faculty Enrichment Day. His expertise and ideas about active and effective teaching and peer evaluation of teaching led the FRC to believe that UNCSA's Peer Evaluation structure should be a made major agenda item of UNCSA Faculty Council.
 - Council discussion followed.
 - Michael Rothkopf requested that Faculty Rank bring a proposal to Council regarding the Peer Evaluation structure and process.
- FRC will be looking at the possible ranking of adjunct faculty.

E. Faculty Welfare – Paul Sharpe

- A number of concerns were raised regarding issues affecting part-time faculty. The committee will be making an effort to define the concerns of part-time faculty, their compensation, work-load, and their impact on programs and course offerings.
- The transition from ING to VOYA life insurance policies have left several people with greatly reduced benefits. One member of our committee went from \$100K to 20K with no notice. There is a concern that many faculty are not aware of these changes to their policies and we would encourage people to look. The FWC will be meeting with James Lucas in an upcoming meeting to address this and other concerns.
- Salary compression still exists amongst faculty on campus. FWC is inquiring about what is happening now to address this.
- There are lingering concerns over rank and contract renewal committees and the time that is asked of faculty to serve on these committees.

F. Faculty Assembly – Elizabeth Klaimon

- President Spellings met with Faculty Assembly to discuss strategic planning and her vision for the UNC system. She highlighted the five areas of the UNC Strategic Plan: Student Success; Affordability and Efficiency; Access; Economic Impact; and Excellent and Diverse Institutions.
- Spellings stressed her aim for transparency, and building trust and confidence within the UNC system and with the Legislature.
- Spellings indicated that the issue of faculty retention and recruitment, including salaries, is her number one priority.
- Spellings encouraged faculty to tell our story, especially at the local level.

- Other topics discussed by Faculty Assembly included Academic Program Planning, the status of the GEC Report, and recent NC legislations, including NC GAP, SB 873, and Lab Schools.

III. Faculty Council Report – Michael Rothkopf

- Nominations for two faculty to service on the Tuition and Fees Committee:
 - Michael Rothkopf and Ellen Rosenberg nominated and elected by acclamation.
- Review of Board of Trustees Committee Meetings and Council representatives:
 - Tuesday, Sept. 20:
 - Audit Committee – 4:00-5:00 pm Kilpatrick Townsend & Stockton:
Dennis Booth
 - Thursday, September 22:
 - Finance Committee: 10:00-10:55 am Student Commons Conference Room 301:
Wade Wilson
 - Advancement Committee: 11:00-11:55 am Eisenberg South Conference Room:
Michael Rothkopf
 - Endowment Fund Committee: 12:40-1:00 pm Student Commons Conference Room 301:
Michael Rothkopf
 - Governance Committee: 1:00-2:00 pm Student Commons Conference Room 301:
Mike Wakeford
 - Academic & Student Affairs Committee: 2:00-3:00 pm Student Commons Conference Room:
Renata Jackson, Leslie Kamtman, Betsy Towns
 - Personnel Committee: 3:00-4:00 pm Student Commons Conference Room 301:
Dennis Booth
- State Employee Combined Campaign is underway.
 - UNCSA goal is to raise \$5,000.
 - Michael requested that Council representatives distribute SECC brochures to their faculty.
- Provost Search interviews are underway.
 - Council representatives have the opportunity to meet with each candidate.
- Faculty Council Survey.
 - Council will discuss the feedback from the survey at our next meeting.

Meeting adjourned.

Respectfully submitted,
Leslie E. Kamtman