

**UNIVERSITY OF NORTH CAROLINA SCHOOL OF THE ARTS
FACULTY COUNCIL MEETING MINUTES
February 1, 2017**

Present: Michael Rothkopf, Tanya Belov, Trish Casey, Norman Coates, John Ferri, Martha Golden, Renata Jackson, Leslie Kamtman, Elizabeth Klaimon, Geordie MacMinn, Laura Martin, Paul Sharpe, Zak Stevenson, Betsy Towns, Mike Wakeford, Greg Walter, Wade Wilson
Ex-officio Executive Vice Chancellor and Provost David English

I. Approval of Minutes

- Minutes of the January 18, 2017 Faculty Council Meeting were approved as written.

II. Faculty Council Report – Michael Rothkopf

- Board of Trustees Meeting February 7, 9, 10
 - Michael reviewed meeting schedule and confirmed Council representatives for BOT committees.

III. UNCSA Faculty Council Resolution in Support of UNC Faculty Assembly Resolution 2017-03 on SACSCOC Compliance.

MOTION to affirm the Resolution that was passed by Faculty Council on January 25.
Motion passed.

**UNCSA Faculty Resolution
Approved by the UNCSA Faculty Council on January 25, 2017
in Support of**

**Resolution 2017-3
On SACSCOC Compliance
Approved by the UNC Faculty Assembly January 6, 2017**

Regarding Faculty Assembly Resolution 2017-3:

Whereas, the Faculty Assembly of the University of North Carolina system passed resolution 2017-3 on January 6, 2017, in order to advise President Spellings and the Board of Governors (BOG) on what appear to be infractions of policy and code per the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) compliance, the Faculty Council of the University of North Carolina School of the Arts hereby resolves to support said Faculty Assembly resolution.

Further, since it is incumbent upon all members of the UNC system to follow due process, and to abide by the appropriately and legally established rules and procedures guiding institutional policy;

Therefore, be it resolved that the Faculty Council of the University of North Carolina School of the Arts have serious concerns about the implications of the actions of the North Carolina General Assembly (NCGA) and the UNC system Board of Governors (BOG) on compliance issues with the standards set forth by SACSCOC.

IV. Faculty Representation on the Vice Provost Search Committee

- Ballot of Faculty Nominees for Vice Provost Search Committee was distributed.
 - Lawrence Dillon (Music), Jeff George (High School Academic Program), Quinn Gordon (Drama) Janos Kovacs (Film), Steve LaCosse (Music), Joe Lopina (Film), Ellen Rosenberg (DLA), Michael Rothkopf (Music), Ron Rudkin (Music), Ron Stacker Thompson (Film), Bill Volz (D&P), Wade Wilson (Film), Abby Yager (Dance)
 - Council members asked to choose five nominees.
- The names of the five elected faculty members will be forwarded to David English. From those five, he will select three to serve on the search committee.

V. Faculty Council Proposal 6a

MOTION to add a new Visiting Faculty At-large seat to Faculty Council. Faculty Manual to be revised as follows.

Motion passed.

CURRENT FACULTY MANUAL WITH PROPOSED ADDENDUM IN ITALICS

7.2.1 Eligibility

Faculty must be in the second three-year contract period in order to serve on the Faculty Council, the Faculty Standing committees, the Faculty Assembly and other committees as specified by the Faculty Manual. Faculty may serve on arts school or division committees after the first year of the first three-year contract but should not be considered for the chairmanship of any committee dealing with issues outside their specific field of expertise during the first three-year contract period. (Approved by Faculty Council 5/6/09)

Visiting Faculty must be in their fourth consecutive year contract in order to serve on the Faculty Council as an At-large member for a one-year term.

All current Visiting Faculty are eligible to nominate and vote to elect an At-large representative in a given year. If no nominations are made for a Visiting Faculty At-large representative in a given year, then the seat will remain vacant for that year.

CURRENT FACULTY MANUAL WITH PROPOSED ADDENDUM IN ITALICS

7.2.2 Composition

The Faculty Council shall be composed of ~~12~~ 13 elected voting members: ~~with each member serving a two-year term.~~

- One member and his/her alternate shall be elected by and from the faculties of each of the seven Arts Schools or Academic Programs: Dance, Drama, Filmmaking, Music, Design & Production/Visual Arts, High School Academic Program, and the Division of Liberal Arts. *Each of these members will serve a two-year term.*
- There shall also be three at-large members and one at-large alternate elected by and from the Instructional Faculty. *Each of these members will serve a two-year term.*
- An elected representative of the Library shall also serve as a voting member of the Council *and will serve a two-year term.*
- *There shall also be one at-large representative elected by and from the Visiting Faculty each year. This member shall serve a one-year term.*

VI. Presentation by Provost David English in Response to Faculty Council 2016-02 Motion

UNCSA Faculty Council requests a clear and detailed written policy and timeline on faculty salary increases regarding the criteria and plan for implementing increases to the minimum levels outlined in the April 30, 2015 memorandum from the Office of the Provost.

- David English provided a document outlining the implementation of raises following the adoption of faculty rank and high school salary scale, and a faculty salary proposal for FY2018. The document also provides an analysis of salaries by school/division and by faculty rank for FY15-17 and preliminary projections for FY18. [Faculty Salary Process Memo, February 1, 2017; Table 1: UNCSA Faculty Salaries by School/Division and Faculty Rank, FY15 – FY18]
 - David talked through the document to offer more background information and described the process in greater detail.
 - Council discussion with David followed.
 - Council thanked David for preparing the document and for meeting with Council to discuss.
 - Michael will distribute the document to all Faculty.

VII. Distribution of Draft Resolution for Peer Evaluation Guidelines at UNCSA

- Michael sent the Draft Resolution to Council via email on January 31 for review and preparation for discussion at the March 1, 2017 Council meeting.
- Many thanks to Greg Walter, Ellen Rosenberg and the Faculty Rank Committee for all the work they did to create the Draft Resolution for Peer Evaluation Guidelines.

Meeting adjourned.

Respectfully submitted,
Leslie E. Kamtman