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UNCSA Standing Committee Summary Reports October 19, 2016

Faculty Rank Committee 2015-2016 Annual Report

Greg Walter, FRC, Chair

Discussion among 3 members present included:

1. Peer evaluation committees. Interim Provost David English will be joining FRC to discuss a new proposal (to be presented to Faculty Council once it is discussed by FRC) in order to lead us concerning UNC codes and procedures of such a proposal. This discussion will take place at the next FRC meeting on October 26, 2016.
2. Omitting the evaluative numbering required of external reviewers for rank recommendations to closer align it to what is required of external reviewers for contract renewal. Discussion also followed concerning rewriting a cover-letter to the external reviewers for clarification of expectations.
3. Electing a full professor from each school to be mentor for candidates applying for rank promotion within that particular school to help facilitate the UAM's responsibilities concerning the candidate's dossier deadlines.
4. Accepting new definitions of "engaged" and "sustained" and replacing those online with the new document's definitions.

No votes occurred because of a lack of a quorum this meeting, including approving minutes of our previous meeting.

Campus Development Committee – Geordie MacMin, Chair

No Report. Next meeting will be October 26, 2016

Educational Policies Committee Report – Renata Jackson, EPC Chair

The Educational Policies Committee met most recently on 28 Sept 2016.
(We did not meet on October 12th due to Yom Kippur.)

School of Design & Production: Kjersten Lester-Moratzka presented on behalf of D&P a curricular modification to the graduate program in Costume Design that will enable more flexibility for students fulfilling production or internship opportunities towards their degree. The motion was discussed and unanimously endorsed by the EPC. Kjersten also informed the team that D&P is planning to re-design the Performing Arts Management program, and has brought in a consultant to help with this task. David English and Michael Kelley invited the EPC Team to a lunchtime presentation and Q&A with Dr. Wanda Chavez, the consultant who has been working on the development of this revised PAM program. The meeting was on Wednesday, October 12th from 12:00p – 1:30pm in Eisenberg. I could not attend, but will get summary notes from my Team in advance of the next Chairs' report.

At the September 28 meeting, I reported back to the Team Faculty Council's motion charging us EPC representatives to engage in a departmental discussions regarding the proposed changes to the

gen ed core. The EPC has been and will of course continue to do so. We continued to give DLA representative Krystyna Puc our feedback on the DLA proposal. There seemed to be general consensus around the table that a common core is a sound pedagogical structure for the DLA programs that comprise our gen-ed requirements towards degree; at the same time, there is some uncertainty about what the "First Year Experience" and "Capstone" courses will consist of, but this will hopefully be clarified once Dean Wilcox comes back to the EPC on November 9th to formally make the motion for the revised core.

- On our agenda set for October 26th:
- Allison Gagnon and Betsy Towns, invited guests from SWAG, to give powerpoint/report
- Claire Machamer will meet with us to discuss curriculum model (re)design for our website
- Feedback on meeting with Dr. Wanda Chavez re: revised PAM program
- Feedback on my request to the EPC to help me see the "40,000 foot view" – i.e., what curricular changes are coming down the pike, so we can best prioritize tasks

Faculty Assembly Report – Elizabeth Klaimon, UNCSCA Faculty Assembly Representative

No report.

The next Faculty Assembly meeting is scheduled for October 21st. At the Faculty Assembly meeting, Faculty Assembly representatives will be dividing into five groups to work on each of the five themes of the strategic plan. We will assume that nothing is chiseled in stone. The goal is to arrive at a set of distilled and concise recommendations reflecting the perspective of faculty in an advisory capacity to President Spellings, BOG, and GA.

The Board of Governors Strategic Plan:

<https://www.northcarolina.edu/strategic-planning>

If Faculty Council members or faculty have questions or want to voice concerns prior to the Friday Assembly meeting, please contact Elizabeth Klaimone or Ellen Rosenberg.

Faculty Development Committee Report – John Ferri, FDC, Chair

The Chair of the Committee has met with Joe Lopina at the Teaching and Learning Center to address issues associated with correcting reimbursement and guideline documents on the website.

The committee is currently reviewing 5 well-prepared applications requesting a total of \$6,628. Four are from the School of Dance, one is from the School of Filmmaking. There is a balance of \$8,372 for fall term requests.

The applications are posted on the Committee's Canvas Website, and I am pleased to report that all but two members of the committee have accepted my invitation to join the committee.

Faculty Welfare Committee – Paul Sharpe, FWC Chair

Meeting date: October 12, 1:00-1:45

Part-time and Adjunct Faculty Concerns

Discussion continued regarding issues facing our part-time and adjunct faculty. Concerns raised were: lack of recognition, lack of teaching awards, and lack of benefits. We resolved to go deeper in our conversations with part-time and adjunct faculty before our next meeting.

Meeting with James Lucas

We intend for James Lucas to attend our next meeting on October 26, but have yet to receive

confirmation that he is available. According to the faculty manual it is recommended that we have an HR representative at every meeting. In practice that does not always feel necessary. However, when there are concerns around life insurance coverage and difficulties with the online enrollment for next year's health insurance it will be good to converse directly with HR regarding those issues.

Faculty Survey

It was mentioned that some faculty had concerns about the recent Satisfaction survey - especially regarding anonymity. The questions regarding gender, age, and school would make it fairly easy to deduce who was responding to the survey questions.

Salaries

This issue was raised by several members, Paul Sharpe (chair, FWC) was able to communicate that this issue was a top priority of the Faculty Council and was addressed by a resolution at our last meeting.

Gray Building

A filter, black with some unknown substance, was Exhibit A in a question about the safety of the HVAC system. Allison Gagnon had placed a filter in the HVAC outlet and it bore the black stain of what could be dust or mold. Questions were raised about the safety and health impacts of the antiquated HVAC system and the Gray Building itself. No conclusions were reached but the Committee seemed to agree that this was an issue but maybe the Faculty Welfare Committee might not be the most appropriate committee