



Minutes of the Staff Council Meeting

December 15, 2011

Representatives in Attendance

Kay Bosworth (ex-officio), Darren Chiott, Stephen Cochrane, Abby Coleman, Rhonda Davis, Mary Graves, Bill Huesman, Leslie Kamtman, Sarah Lawrence, Diane Millette, Lauren Partin, Kathi Rainwater, Erik Salzwedel, Russell Scott, Nyambi Shannon, Elizabeth Spruill, Christia Thomason, Delores Watson

I. Call to order

Nyambi called to order the regular meeting of the UNCOSA Staff Council at 11:06am on December 15, 2011 in the Eisenberg Social Hall.

II. Approval of minutes from last meeting

Minutes of the November meeting were approved (motion, Cochrane; second, Chiott)

III. Committee Reports

A. Professional Development Committee –

The Committee is working toward monthly opportunities for personal growth and professional development next year.

B. Social Events Committee – Community Service Committee

Donations were collected in November and December – 249 good quality items

The UNCOSA Staff Assembly and the Sunnyside Ministries wish to thank you for your participation in the recent coat/hat/gloves campaign. Donations consisted of 44 adult coats, 18 children's coats, 9 pairs of gloves, 8 scarves, 7 pairs of pants, 20 adult shirts, 13 pieces of children's clothing, 7 caps, 11 pairs of socks, 43 cans of food, 44 washcloths & towels, 5 complete sets of sheets, 1 pillow, 9 blankets, 7 toiletries, 3 pair of adult shoes. These useful items are much appreciated. Again thanks to all who participated in this campaign.

Another opportunity to assist the Sunnyside Ministries is available during the month of December. The Staff Assembly will be collecting food.

Committee is working on ideas for a project to do as a campus (with faculty and students). This could be a transformational project or just an all-school project.

Reminder – each employee is allotted Community Service Leave at 24 hours for year / 36 for tutor-mentor programs. As to the use of Community Service hours to attend SC meetings, we have no official answer at this time.

Staff Council wants to ensure that no one is being denied the right to attend SC meetings. But Staff Council has been in agreement during several previous discussions that we make allowances for issues of departments with limited staff or high-demand periods in individual offices on campus.

C. Membership and Elections Committee – no report

D. Executive Committee –

The chair invited representatives to think about the day of the week / time of day for Staff Council meetings. Is it working? Would another schedule work better?

IV. General Session

A. Old Business – UNC Efficiencies Proposal

B. New Business – Morale Challenge

- a. The Chair requested that each Representative have 2 – 4 remedies to improve morale
Elizabeth added in an email, “Let’s brain storm! These don’t have to be elaborate ideas; as we all know, great things come in small packages. Let’s bring in the New Year with new ideas, great ideas and revitalize our morale!”
- b. Bill 575 - The UNC Staff Assembly is collecting information for a Case Study on campuses to compare and contrast, and see how the budget cuts have affected each campus. They will look for patterns and effects on each campus. Inconsistencies will be noted.
- c. Staff assembly is also looking at all campuses to uniformity. They would like to have a standard configuration for Staff Councils on each campus. They will review our by-laws as well as others’.
Some have websites, facebook pages, etc. How are these funded? We do not know.
Our elections process is being reviewed – Nyambi is sending.
Staff Assembly is sharing ideas that are working on other campuses:
“Trading Places”
“Student for a Day”
- d. We still need photos for the website – Erik will work on this.

C. Announcements

- a. Steve Cochrane is on search committee for a new HR Director. Please share ideas with Chair.
re: qualities we want in an HR director. The State posts the job description and opening details on the website. We are free to distribute this info or invite others to look at it, if we know of interested candidates. The opening may be listed in ads as well.
- b. Jan. 8 – Electronic Survey to Reps - Hard copies for facilities. Upon discussion, surveyors will invite participation from all staff, not just reps.
- c. Residence Life will be organizing a food drive and CANstruction temporary sculpture project.
They will collect cans for a 24 hour period and use them to build a work of art.
- d. YWCA is offering 15% discount for faculty and staff, with no membership fee. \$37.50 (reg. \$45) Simply present your UNCSA OneCard ID

V. ADJOURNMENT 11:31

Next meeting, Thursday, February 16, 2012 at 11am – RJR Screening Room.

submitted by: Erik J. Salzwedel, secretary