



# UNIVERSITY OF NORTH CAROLINA SCHOOL *of the* ARTS

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## Staff Council

*The mission of the Staff Council is to foster a positive and respectful working environment by advocating for the interests and concerns of each staff member.*

Minutes of the Staff Council Meeting  
November 21, 2013

### 1) Welcome

- a) Called to order – Dolores Watson, Chairperson, at 11:02AM
- b) Roll Call – Gary Penrod
  - i) Attendance – quorum established with 17 representatives (13 constitutes a quorum)
  - ii) Representatives (17): Rebecca Brown, Abby Coleman, Mary Graves, Nakita Green, Chris Grubbs, Sharon Hush, Marilyn James, Clark Kiger, Diane Millette, Robin O’Neal, Gary Penrod, Joseph Roberts, Marcie Rowdy, Patsy Seiler, Brock Snyder, Debra Thompson, Ashley Weets
  - iii) Excused (7): Stephen Cochrane, Mary Jane Degnan, Kesa Jessup, Nick Johnson, Leslie Kamtman, Kathi Rainwater, Alice Thompson
  - iv) Alternates (5): Steven Gallagher, Jamie Moore, Mary Pennington, Jonas Silver, Dolores Watson
  - v) Other (1): Jim DeCristo
  - vi) Visitors (12): Lynne Stumpf, Juanita Thacker, Ben Morgan, Mary Taylor, Lauren Whitaker, Jorja Waybrant, Lisa Lambert, Bill Huesman, Jennifer Wells, George Burnette, Robert Diamond, Ramona Richmond

### 2) Approval of Minutes

- a) Motion by Mary Graves. Second by Sharon Hush. Passed by majority.

### 3) Guest Speaker – Interim Chancellor James Moeser

- a) Management aware of need for pay increases. Executive team meeting with individual members of General Assembly to discuss university funding. Conceivable that state employees will receive a pay increase.
- b) School cannot expect major increases in state appropriations in the future but must rely more heavily on private funds. Steering committee of alumni and donors to be formed to lead national campaign to increase endowment funds. Fiscal realities will require school to be more entrepreneurial to generate resources and to be more successful in raising private money. Next Chancellor should be outwardly focused on strengthening fundraising efforts and gaining political support for continued success of school.
- c) Stevens Center in need of substantial renovation (\$30 million project). A public/private partnership with the City of Winston-Salem, Wake Forest Innovation Campus, local businesses, etc. could help raise the necessary funds and engage the local community.
- d) Community service is important. Contribution of time, talent, and resources by staff members is highly encouraged. Participation in Toy Drive is great opportunity to help those less fortunate and to connect with local community.
- e) Staff involvement in student success does not go unnoticed and unappreciated by management. Students owe much to staff for providing supportive environment. Looking for ways to integrate students’ experiences to

create a more entrepreneurial environment. Potential for more collaboration with other schools. Increasing endowment critical for creating more scholarships for needy students.

#### **4) Chair's Report – Dolores Watson**

- a) Debbie Frezell started canned food drive to help hungry students on campus. Staff Council members can support effort by bringing non-perishable items to potluck luncheon in December.
- b) BOT meeting on December 5<sup>th</sup> & 6<sup>th</sup>. Executive Committee members to attend meetings and report back with details to Staff Council in January.
- c) Jim DeCristo received good feedback after distributing draft Strategic Planning document to campus.
- d) Staff Council website (<http://www.uncsa.edu/administration/staffcouncil.htm>) has been updated with current pictures, documents, etc.
- e) Chris Grubbs representing staff on 50<sup>th</sup> Anniversary Planning Committee. Community Day planned for fall 2014 to thank people of Winston-Salem, welcome new Chancellor, and showcase newly-constructed buildings on campus.

#### **5) Committee Reports**

- a) Angela Tuttle, Social Committee
  - i) \$5 lunches on Thursdays in the Dining Hall from 11:30AM to 1:30PM. 1st Thursday of every month meeting at 5:30PM at Carolina Vineyards and Hops.
  - ii) Friday is deadline for cookbook submission.
  - iii) Ice cream social on November 26<sup>th</sup> from 11:30AM-1:30PM in BB&T lobby.
  - iv) Potluck luncheon on December 19<sup>th</sup> from 12:00PM-2:00PM.
- b) Jamie Moore, Community Service
  - i) Toy Drive began on November 1<sup>st</sup>. Five Below discount fliers valid through today only. Thanked Ramona Richmond for her help.
  - ii) Saturday in Service events open to everyone.
  - iii) Met with Director of Keep Winston-Salem Beautiful. People needed to serve on Board.
  - iv) Dining Services has food composting program, Zero Waste Sustainability, to reduce waste.
- c) Dolores Watson for Kay Bosworth, Chancellor Search Committee
  - i) No new updates. Next meeting on December 6<sup>th</sup>.
- d) Mary Graves, Membership Committee
  - i) Held training luncheons for eight of twelve districts.
  - ii) Sent six e-mails welcoming new employees.

#### **6) Unfinished Business**

- a) Dolores Watson re-opened discussion on the proposed Performance Club. Rebecca Brown to look at performance schedule at beginning of year. Club will begin in January 2014. Dolores Watson asked both Katherine Laidlaw and someone from the Stevens Center to speak at a future Staff Council meeting concerning upcoming performances and the school ticket policy, respectively.
- b) Patsy Seiler thanked Dolores Watson for her dedication and hard work for Staff Council.

#### **7) Adjournment**

- a) Meeting adjourned at 12:11PM.