



UNIVERSITY OF NORTH CAROLINA SCHOOL *of the* ARTS

Staff Council

The mission of the Staff Council is to foster a positive and respectful working environment by advocating for the interests and concerns of each staff member.

Minutes of the Staff Council Meeting
April 17, 2014

1) Welcome

- a) Called to order – Dolores Watson, Chairperson, at 11:08AM
- b) Roll Call – Gary Penrod
 - i) Attendance – quorum established with 17 representatives (13 constitutes a quorum)
 - ii) Representatives (17): Rebecca Brown, Mary Graves, Nakita Green, Chris Grubbs, Sharon Hush, Marilyn James, Kesa Jessup, Nick Johnson, Leslie Kamtman, Clark Kiger, Diane Millette, Gary Penrod, Joseph Roberts, Marcie Rowdy, Patsy Seiler, Brock Snyder, Debra Thompson
 - iii) Excused (6): Stephen Cochrane, Mary Jane Degnan, Robin O’Neal, Kathi Rainwater, Alice Thompson, Ashley Weets
 - iv) Alternates (5): Jamie Moore, Mary Pennington, Kelli Perkins, Jonas Silver, Dolores Watson
 - v) Other (1): James Lucas
 - vi) Visitors (2): Lauren Iley-Spear, David Nelson

2) Approval of Minutes

- a) Motion by Patsy Seiler; second by Mary Graves; passed by majority.

3) Chair’s Report – Dolores Watson

- a) Board of Trustees meeting on April 24th & 25th.
- b) Celebration of Excellence on April 30th. Received 30 nominations for Professional Excellence and Community Service awards. Mary Graves e-mailed representatives and alternates, asking for one volunteer from each district to serve on Selection Committee. Virginia Riccio to serve as Chair. Award plaques to be placed on wall outside Eisenberg Social Hall. Special guests, UNC Staff Assembly Chair Susan Colby and Board of Governors member Leroy Lail, will be present during awards ceremony.
- c) By-Laws Committee made substantial changes to by-laws. Dolores Watson made motion to approve changes to sections B & D in order to move forward with elections at May meeting. Motion seconded by Diane Millette. Passed by majority.

4) Committee Reports

- a) Jamie Moore, Community Service

- i) Piedmont Earth Day Fair at Winston-Salem Fairgrounds on Saturday, April 26th. Environmental education event free to the public.
 - b) Mary Graves, Membership & Elections
 - i) Elections for officers and even-numbered districts at May meeting.
 - ii) Recognized new employees Chase Rogers and Hubert Krzysztofik.
 - iii) Celebration of Excellence on Wednesday, April 30th, from 12:30-2:00PM at Daniels Plaza (or Main Theatre in the Film Village, if inclement weather).
 - c) Leslie Kamtman – Professional Development
 - i) Next Friday, Kurt Linney to hold Lunch & Learn on Outlook in the Cloud in Eisenberg Social Hall. Look for announcement in EFE.
 - ii) Excel and Dreamweaver classes in May.
- 5) New Business**
- a) David Nelson
 - i) Spoke with Deans about allowing staff to get more involvement with Staff Council. Deans supportive and want their staff to get involved. Communication and expectations from staff to Deans are important.
 - b) Marcie Rowdy
 - i) Employee Assistance Program available to staff through ComPsych. Free and strictly confidential. Contact ComPsych at 888-311-4327 or guidanceresources.com.
 - ii) MetLife offering Retirement Income Planning session on Tuesday, April 22nd from 12:00PM-1:00PM in Eisenberg Social Hall. Register at www.melifeplansmart.com or by calling 866-801-3547.
 - c) James Lucas
 - i) SPA Grievance policy has changed significantly. Staff highly encouraged to review policy via SOLO. Highlight of changes include stricter deadlines, smaller review panels, involvement of mediator from another UNC school, and ability of applicants to file grievances. New policy effective May 1st.
- 6) Announcements**
- a) Debra Thompson
 - i) Advancement looking for volunteers to participate in Thank-You phone campaign on April 28th from 1:00-5:00PM in Eisenberg Social Hall. Snacks and drinks provided to volunteers. Contact Amy Werner or Laura Brewer if you can participate.
 - ii) Please send agenda item requests for Staff Council meetings to Dolores Watson.
- 7) Adjournment**
- a) Meeting adjourned at 11:55PM.

Submitted by Gary Penrod, Secretary